

Health Officer Overview

The Health Officer ensures the physical well-being and safety of all campers and staff at Good Earth Village. This role oversees all healthcare needs within the summer program, including care for illness and injury, medication administration, health record management, and emergency response. The Health Officer serves as a key partner to program leadership in maintaining a safe, organized, and responsive health system that supports the full camp experience while modeling servant leadership through compassionate care and support of the camp community.

Key Responsibilities

Health Care and Camper/ Staff Support

- Oversee all healthcare needs for campers and staff during the summer program.
- Assess, treat, and document minor injuries and illnesses.
- Administer medications as directed by parents/guardians/physicians and ensure proper storage and handling.
- Coordinate emergency care with medical professionals when necessary.
- Respond promptly and effectively to health-related emergencies or incidents.
- Monitor the health and well-being of campers and staff throughout each session.
- Recognize and immediately report any suspected child abuse, neglect, unsafe conditions, or risk of self-harm in accordance with state law and Good Earth Village policy.

Health Systems and Administrations

- Ensure each camper and staff member has a completed health form on file as required.
- Communicate with parents/guardians as needed to clarify health history, medications, or care instructions prior to and during camp.
- Implement and manage the camp's established health screening process for arriving campers.
- Maintain accurate, confidential, and organized medical records and logs.
- Complete and maintain accident and incident reports for risk management purposes.
- Follow medical routines including documentation, safeguarding records, and proper disposal of medical waste.
- Coordinate and maintain daily consultation (in person or via video) with the camp's designated Healthcare Provider Consultant, a licensed prescriber or registered nurse with prior written arrangement.
- Prepare for and participate in daily consultation with the Healthcare Provider Consultant by reviewing current health concerns, treatments, ongoing care needs, health logs, and any incident or accident reports.
- Communicate trends, concerns, and recommendations related to camper and staff health to camp leadership.

Supplies, Inventory, and Facilities

- Conduct inventory of medical supplies and ensure adequate stock levels are maintained.
- Order supplies as needed, ensuring timely availability throughout the summer.
- Check, stock, and distribute first aid kits across program areas.
- Monitor camp facilities and conditions and recommend improvements to support a healthier environment.

Staff Collaboration and Training Support

- Provide guidance and support to staff on health, safety, hygiene, and universal precautions.
- Participate in and support staff training, including leading health and safety sessions as assigned.
- Provide refresher support on CPR, First Aid, AED use, and emergency procedures (not certification training).
- Meet regularly with the Program Director to discuss concerns, trends, and improvements.
- Follow the direction and supervision of the Program Director in all matters of program and camper care.
- Model servant leadership by supporting, encouraging, and equipping staff to care for campers effectively.

Program Participation and End-of-Season Responsibilities

- Assist in all areas of the summer program, including worship, games, and activities, as needed.
- Participate fully in leadership development and staff training.
- Assist with planning and implementation of staff training as assigned.
- Prepare an end-of-season summary including inventory, health trends, incident reports, and recommendations for future improvement.

Why This Role Matters

The Health Officer plays a vital role in ensuring that every camper and staff member is cared for in a safe and supportive environment. By maintaining strong health systems, engaging in daily consultation with a licensed medical professional, and responding effectively to medical needs, this role ensures alignment with ACA standards and enables the entire community to fully participate in the mission and daily life of Good Earth Village, while reflecting Christ-centered servant leadership in all aspects of care.

Mission Alignment

Health Officers, like all summer staff, are expected to uphold the mission, values, and Christian faith foundation of Good Earth Village. In addition, Health Officers play a key role in modeling and fostering health, safety, and leadership within the camp community. Specifically, Health Officers:

- Uphold the mission, values, and Christian faith foundation of Good Earth Village.
- Support and follow operational practices consistent with American Camp Association (ACA) standards.
- Ensure the safety, supervision, and well-being of campers and staff at all times.
- Participate fully in camp life, including outdoor activities, worship, and scheduled programming.
- Attend and actively engage in staff meetings, trainings, and leadership sessions.
- Communicate clearly, respectfully, and promptly with campers, staff, and leadership.
- Represent Good Earth Village professionally to families, guests, volunteers, and congregational partners.
- Maintain appropriate professional boundaries and demonstrate integrity, flexibility, and a team-first attitude.
- Respond calmly and effectively to health-related emergencies, conflicts, or challenges.
- Model Christian faith and servant leadership for counselors, campers, and staff.
- Demonstrate servant leadership through care, humility, and a willingness to support the needs of others.
- Encourage meaningful relationships among campers and staff.
- Support programs that connect campers with faith, community, and the outdoors.

Mandatory Qualifications

- Must be at least 18 years of age; 21 years of age or older preferred.
- Must hold current CPR, First Aid, and AED certification prior to camp. Staff may renew these certifications during Good Earth Village staff training.
- Willingness to follow and uphold American Camp Association (ACA) standards and camp safety policies.
- Advanced First Aid training strongly preferred; RN, EMT, or equivalent medical experience preferred.
- Experience in pediatric or adolescent healthcare or camp health management preferred.
- Valid driver's license preferred.
- Strong organizational, administrative, and record-keeping skills.
- Demonstrated maturity, sound judgment, and ability to maintain strict confidentiality while managing sensitive medical and personal information.
- Ability to collaborate effectively with diverse staff and campers.
- Completion of mandatory reporting and child protection training during staff orientation.
- Ability to follow and uphold American Camp Association (ACA) standards and camp safety policies.
- Commitment to supporting the Christian mission and values of Good Earth Village, including a commitment to modeling servant leadership.
- Must pass a criminal background check and be authorized to work in the United States.

Physical Requirements

- Ability to respond quickly and effectively to medical emergencies.
- Ability to lift and carry up to 50 lbs when assisting campers.
- Stamina for standing, walking, and active supervision for extended periods.
- Ability to safely operate a golf cart for transporting supplies, medications, campers, or responding to emergencies.

Work Environment & Schedule

- Primarily outdoors and in camp facilities with exposure to varying weather conditions.
- On-call availability for health needs and emergencies throughout camp sessions.
- Full-time hours during camp weeks; schedule may vary depending on program needs.

Camp Mission & Goals

Good Earth Village provides a safe, inviting, and nurturing faith community for all participants. Each person and position is valued equally, and this lifestyle is modeled daily through servanthood consistent with our mission: exploring God in Creation, growing faith in community, and engaging the world as followers of Jesus.

Location: Good Earth Village

Reports To: Director of Programs and Ministry

Position Type: Full-Time, Seasonal

Salary: Weekly compensation begins at \$450